

**Constitution and Bylaws of
Living Water Worship Center, Inc.**

Constitution

PREAMBLE:

WHEREAS, it is the express purpose of God our Heavenly Father to call out of the world a saved people who shall contribute to the body of Christ, built and established on the foundation of the apostles and prophets, Jesus Christ being the Chief Cornerstone; and,

WHEREAS, the Covenant Fellowship Partners of the Body of Christ are enjoined to assemble themselves together for worship, fellowship, counsel, and instruction in the Word of God and the work of the ministry and for the exercise of those spiritual gifts and offices provided for in the New Testament, therefore,

BE IT RESOLVED: That we recognize ourselves a body of Christian believers working together for the common purpose of spreading the Gospel of our Lord and Savior Jesus Christ, and that under the laws of the State of Alabama we may exercise all the rights and privileges granted to religious bodies.

ARTICLE I NAME

The name of this corporation shall be Living Water Worship Center, Inc. (Acts 2:17-21).

ARTICLE II PURPOSE

The purpose of this corporation shall be:

1. To establish and oversee places of worship under the guidance of the Holy Spirit (Titus 1:5; Ps. 107:3; Acts 2:42, 46, 47; Heb. 10:25).
2. To conduct the work of evangelizing both home and foreign missions in obedience to the command of our Lord Jesus Christ (Matt. 28:19, 20; Mark 16:15, 16; Luke 24:46, 47; John 20:21).
3. To create departments as may be necessary in order to establish places of worship, to spread the Gospel, (including but not limited to educational, recreational, community, and social services) and to support missionary activity (Acts 6:1-7).
4. To have the right to own, hold in trust, use, possess, sell, convey, mortgage, lease or dispose of such property, real or chattel, as may be needed for the prosecution of its work.
5. To license ministers of the Gospel and be their covering (1 Thess. 5:12; 2 Thess. 2:15; 3:4; Heb. 13:17).

ARTICLE III TENETS OF FAITH

The human phraseology employed in this statement is not inspired nor contended for, but the truth set forth is held to be essential to a full Gospel ministry. No claim is made that it contains all the truth in the Bible, only that it covers orthodox fundamental matters.

1) THE SCRIPTURES INSPIRED

The Bible is the inspired Word of God, a revelation from God to men, the infallible rule of faith and conduct, and superior to conscience and reason, but not contrary to reason (2 Tim. 3:15,17; 1 Pet. 1:23-25; Heb. 4:12).

2) THE ONE TRUE GOD

The one true God has revealed Himself as the eternally self-existent, self-revealed "I AM," and has further revealed Himself as embodying the principles of relationship and association, by simultaneously existing as Father, Son and Holy Spirit. (Deut. 6:4; Mark 12:29; Isa. 43:10, 11; Matt. 28:19).

3) MAN: HIS FALL AND REDEMPTION

Man was created good and upright, for God said, "Let us make man in our image and after our likeness." But man, by voluntary transgression, fell, and his only hope of redemption is in Jesus Christ, the Son of God (Gen. 1:26-31; Gen. 3:17; Ro. 5:12-21).

4) THE SALVATION OF MAN

a) Conditions of Salvation

The Grace of God, which brings salvation, has appeared to all men, through the preaching of repentance toward God and through faith in the Lord Jesus Christ; man is saved by the washing of regeneration and renewing of the Holy Spirit, and being justified by grace, has become heir of God according to the hope of eternal life (Titus 2:11; 3:5-7; Ro. 10:13-15; Luke 24:47).

b) Evidences of Salvation

The inward evidence to the believer of his salvation is the direct witness of the Spirit (Ro.8:16). The outward evidence to all men is a life of holiness (1 Thess. 4:7, 2 Tim.1:9).

5) BAPTISM IN WATER

The ordinance of baptism by burial with Christ should be observed (as commanded in the Scriptures) by all that have repented of their sins and in their hearts have believed on Christ as their Savior and Lord. In doing so, they declare to the world that they have died with Christ and that they have also been released to walk with Him in newness of life (Matt. 28:19; Acts 19:47,48; Ro. 6:4).

6) THE LORD'S SUPPER (COMMUNION)

The Lord's Supper, consisting of the elements, bread and fruit of the vine, is the symbol expressing our sharing in a memorial to His suffering and death, and prophecy of His second coming, and is enjoined to all believers "until He comes" (John 6:48,51,53-57; Luke 22:19,20; 2 Pet. 1:4; 1 Cor. 11:25).

7) THE PROMISE OF THE FATHER

All believers should ardently expect and earnestly seek the Promise of the Father, which is the baptism in the Holy Spirit and fire. With it comes the infilling of power for life and service, and the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4-8; 1 Cor. 12:1-

31). This experience is distinct from and subsequent to the experience of the New Birth (Acts 2:38; 10:44-46; 11:14-16; 15:7-9).

8) SANCTIFICATION PROCESS

By the power of the Holy Spirit we strive to obey the command, "Be ye holy, for I am holy." Sanctification is the will of God for all believers, and should be earnestly pursued by walking in obedience to God's Word (Heb. 12:14; 1 Pet. 1:15,16; 1 Thess. 5:23,24; 1 John 2:6).

9) THE CHURCH

The church is the holy Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer is an integral part of the church, and their names are written in the Lamb's Book of Life.

10) MINISTRY

Divinely called and scripturally ordained ministry has been provided by our Lord for a twofold purpose: (1) The evangelization of the world, and (2) The edification of the Body of Christ (Mark 15:15,20; Eph. 4:11-13).

11) DIVINE HEALING

Deliverance from sickness is provided for in the atonement of Christ and is the privilege of all believers (Isa. 53:4, 5; Matt. 8:16, 17; Mark 16:18; John 5:14).

12) THE BLESSED HOPE

The resurrection of those who have fallen asleep in Christ and their translation, together with those who are alive and remain unto the Lord, is imminent and is the blessed hope of the church (1 Thess. 4:16; Ro. 6:23; Titus 2:13; 1 Cor. 15:51,52).

13) THE MILLENNIAL REIGN OF JESUS

The revelation of the Lord Jesus Christ from heaven, the salvation of national Israel, and the millennial reign of Christ on the earth are scriptural promises and our hope (2 Thess. 1:7; Rev.19:11-16; Ro. 11:25; Rev. 20:1-7).

14) THE LAKE OF FIRE

The devil and his angels, the beast and the false prophet, and whosoever is not found written in the Lamb's Book of Life shall be consigned to everlasting punishment in the lake which burns fire and brimstone, which is the second death (Rev. 19:20; 20:10-15).

15) THE NEW HEAVENS AND NEW EARTH

We, as promised in the Scriptures, look for a new heavens and a new earth wherein righteousness dwells (2 Pet. 3:13; Rev. 21:1).

16) THE GIFT OF TONGUES AND TONGUES

The gift of tongues is a spiritual gift given to believers when they are baptized in the Holy Spirit (1Cor. 12:10; 12:28-30). The primary use of the gift of tongues is for the edification of the church (Acts 2:2-4; 19:6). Tongues (prayer language) are given to the believer for personal edification (Acts 14:2,4a).

ARTICLE IV ORDINANCES

1) WATER BAPTISM

The ordinance of water baptism (Matt. 28:19) shall be administered by all established places of worship to all those who have repented of their sins and who have believed on the Lord Jesus Christ to the saving of their souls (Ro. 6:3-5; Col.2:12).

2) THE LORD'S SUPPER

The ordinance of the Lord's Supper shall be observed regularly by all established places of worship, as enjoined in the Scriptures, (Luke 22:19, 20; 1Cor. 11:23-26).

ARTICLE V COVENANT FELLOWSHIP PARTNERSHIP

This church subscribes to the belief of covenant fellowship and not membership. The covenant fellowship partners of the corporation shall consist of any adult accepted by the Senior Pastor expressing a desire to help further the purposes for which the corporation was organized, and who displays a willingness to regularly contribute time and service in this regard; a mature person who acknowledges Jesus Christ as their personal Lord and Savior, and is willing to work for the spreading of His kingdom through this corporation and who is willing to contribute time and money for this purpose may, upon request, be admitted to covenant fellowship partnership by agreement of the official board, including the president's approval, as provided in the Holy Scriptures.

1) REQUIREMENTS

The requirements for becoming a covenant fellowship partner of this corporation are as follows:

- a. One must confess Jesus Christ as Lord and Savior in accordance with Ro.10:9 of the Holy Scriptures.
- b. One must be a faithful attendee of the worship services of this corporation.
- c. One must attend the five (5) week covenant fellowship partnership class that the corporation gives to all persons willing to become covenant fellowship partners
- d. One must live a life that is pleasing to the Lord as found throughout the Holy Scriptures.
- e. A covenant fellowship partner must be a tither in obedience the Holy Scriptures. Tithe means giving 10% of annual income. No person will be monitored to verify that he/she is a tither. That will be left to the conscience of each individual person.

2) RIGHTS

Covenant fellowship partners are not entitled to any votes.

All covenant fellowship partners must diligently follow the constitution and bylaws of Living Water Worship Center, Inc. He/she may be subject to dismissal by the official board if he/she violates the constitution and bylaws of the corporation, or if his/her life is found to be contrary to that of the Bible.

No covenant fellowship partner (except the official board with the senior pastor's approval) has the right to govern any of the internal affairs of the corporation unless the senior pastor has given him permission.

ARTICLE VI ADVISORY COUNCIL

There shall be an advisory council made up of no less than three (3) persons and no more than 5. The council shall be made up of individuals appointed by the pastor/president of the corporation (II Timothy 3:16, 17; Acts 15).

1) Purpose

The purpose of the advisory council is to:

Provide a spiritual covering by prayerfully giving necessary aid, comfort, instruction, guidance, protection and correction as well as counsel, wisdom and fellowship to the pastor (II Timothy 3:16, 17; Acts 15).

To make themselves available to listen to complaints/accusations against the Senior pastor/president of the corporation brought to them unanimously by the official board of directors excluding the senior pastor/president and make a determination.

The council will determine if the senior pastor/president is guilty or innocent and whether to dismiss him/her from office. The advisory council is the only entity that has the authority to dismiss the pastor/president from his position if, after being called into function in accordance with carefully considering all accusations against him, they determine that it is the best course of action for him and the church.

In the event of death or resignation of the pastor and the pastor does not or refuses to appoint a new pastor, the board of directors shall call the advisory council into function to serve in an apostolic spiritual authority to seek the face of God and install a new pastor.

2) Structure

The secretary of the corporation shall be present at all officially called meetings of the advisory council and shall record the proceedings on media such as cassette or CD. The secretary shall also create minutes of the meeting and present them to the advisory council within one week (seven days) that the meeting has come to a close.

Any Covenant Fellowship Partner of the advisory council may be replaced or removed at any time deemed necessary by the pastor/president of the corporation, provided that it not be after the advisory council has been called to officially meet in accordance with paragraph C of this article and that the pastor report the change to the official board within 72 hours of such change.

The advisory council shall be chaired by the representative appointed by the pastor.

Future vacancies shall be appointed by the pastor/president with the counsel of the remaining covenant fellowship partners of the advisory council of this corporation.

Any successor pastor to the founding or current pastor shall keep the advisory council that was in existence at the time he/she became pastor. He/she may, after a two year period, make replacements of no more than one representative per year. He must follow the procedure set forth in paragraph B:2 of this article.

3) Quorum

100% of the advisory council must be present to constitute a quorum. The council may only meet if it has been called to do so unanimously by the official board excluding the senior pastor/president.

4) Determinations

Any action taken by the advisory council is valid only if it is unanimous.

5) Power

The advisory council shall have no innate power or authority as a legal organizational entity, except that which is invested in them by these bylaws.

ARTICLE VII FINANCE

The corporation shall be financed by the freewill offerings of covenant fellowship partners and friends of the corporation, by the established places of worship, by all other subordinate groups affiliated with Living Water Worship Center, Inc. and by fund raisers that are recognized by the senior pastor and official board (1 Chron. 29:6-9; 2 Chron. 24:10; 31:10).

ARTICLE VIII GOVERNMENT

1) OFFICERS

- a. There shall be a senior pastor/president.
- b. There shall be an executive vice-president--executive pastor.
- c. There shall be a 1st vice-president.
- d. There shall be a secretary.
- e. There shall be a treasurer.
- f. Other officers shall be added as needed.
- g. The senior pastor may remove these offices.

2) OFFICIAL BOARD

The official board shall consist of the senior pastor, executive vice-president/executive pastor, first vice-president, secretary, treasurer, and the three incorporators if any do not serve in the capacity of an officer. The senior pastor shall be chairman of the board and ultimate decision maker of the direction of the corporation. This paragraph cannot be amended, changed nor altered as it would be a violation of the Holy Scriptures.

3) COMMITTEES

There shall (as the occasion may demand) be operational committees appointed by the senior pastor to serve in the capacity of expediting the work of the ministry.

4) PASTORS

In any established place of worship the senior pastor will appoint a pastor to govern the affairs of said place of worship. The appointed pastor will give account to the senior pastor of the corporation concerning every aspect of the established place of worship.

ARTICLE IX MEETINGS

1) CHURCH MEETINGS

In any established place of worship the appointed pastor will be responsible for regular church services.

2) CORPORATION MEETINGS

A. The corporation year shall coincide with the calendar year beginning on January 1 st, and running through December 31st.

B. The senior pastor will call the following meeting:

1. Official board meeting, for discussion of the direction of the corporation. The senior pastor shall set dates and times for board meetings. A minimum of three officers including the senior pastor shall be present for an official board meeting to exist. The board may have invited guests present at any meeting so long as the senior pastor has approved it.
2. The secretary shall keep an accurate account of the minutes that were discussed at any board meeting. He/she then has to submit them at the next board meeting for discussion by the official board and approval by the senior pastor. Upon approval by the senior pastor, the minutes shall be adopted, and all policy and procedure in them will continue to be enforced.

ARTICLE X QUORUM

Three official board covenant fellowship partners (including the senior pastor) at an official board meeting constitutes a quorum. The pastor is the only one who can call an official board meeting by notifying the board covenant fellowship partners verbally or in writing with 24 hours notice.

ARTICLE XI AMENDMENTS

Amendments to this constitution may be made by a 75% vote of the official board, including the senior pastor's approval. No amendments can be made without the senior pastor's approval.

Bylaws

ARTICLE I ORDER

For the purpose of conducting business, the senior pastor shall, in an orderly manner, preside over all of the affairs of the corporation.

ARTICLE II DEPARTMENTS AND COMMITTEES

The corporation shall hereby provide for departments and committees created as needs may require. All such departments and committees shall be subordinate to the corporation and shall be under the general supervision of the senior pastor.

1) ESTABLISHED PLACES OF WORSHIP

All established places of worship shall be recognized as a subordinate department of Living Water Worship Center, Inc., and shall submit to the authority of the corporation under the guidance of the senior pastor.

A. Purpose

The purpose of an established place of worship shall be to maintain a place of worship for God's people, such as a building or home where the congregation can come together for religious purposes.

B. Duties

All established places of worship shall subscribe to articles III and IV of this constitution as fundamental to a full Gospel ministry. The appointed senior pastor shall also be responsible and preside over all meetings of the established place of worship (church).

C. Rights and Privileges

All established places of worship may operate under their own constitution and bylaws provided that they neither contradict nor violate the framework of the constitution and bylaws of Living Water Worship Center, Inc.

D. The Appointed Senior Pastor

The senior pastor shall appoint a pastor to govern the affairs of an established place of worship. The senior pastor may also appoint a pastor to pioneer a work with the purpose of establishing a place of worship. All pastors are to give account to the senior pastor for every aspect of the established place of worship.

E. Finances

1. The corporation shall finance the established place of worship until it can financially exist on its own. During the time that a place of worship is financed by the corporation, 100% of the place of worship's tithes and offerings (income) will be given to Living Water Worship Center, Inc.

2. The senior pastor of said place of worship shall be given financial missionary support by the corporation to compensate him/her for the work of the ministry until the established place of worship can financially exist on its own. When the established place of worship can financially support itself, the appointed pastor shall receive a reasonable salary from the established place of worship. The senior pastor and president of Living Water Worship Center, Inc. shall determine the salary.

3. Living Water Worship Center, Inc. shall receive 10% of the finances generated from all established places of worship that are capable of financially existing on their own. The president of Living Water Worship Center, Inc. shall determine when an established place of worship can financially exist on its own.

2) OTHER SUBORDINATE GROUPS

All other subordinate groups shall be dealt with on an individual basis. All requirements shall be set forth for each subordinate group in an agreement between Living Water Worship Center, Inc. and the subordinate group.

ARTICLE III FINANCES

1) BUDGET

The funds for the maintenance of the corporation shall be provided for by the freewill offerings of friends of the corporation, established places of worship, by all other subordinate groups affiliated with Living Water Worship Center, Inc., and recognized fund-raisers. All offerings are subject to approval by the President as provided in the Holy Scriptures. If approved, an offering shall be passed on to the treasurer for deposit in the corporation's treasury.

2) AUDIT

An internal audit shall be completed by the treasurer and president or other appointed person. This audit of all financial records shall be made after the close of the calendar year, prior to the end of February.

3) WITHDRAWALS

Only the treasurer under the supervision of the president shall make all withdrawals from the regular corporation treasury. In the event that the treasurer is unable for a period of time to make deposits or withdrawals, he/she may (in written form) authorize the president to make deposits or withdrawals from the corporation's treasury.

4) SALARIES

a. The senior pastor shall be given a regular and reasonable salary as determined by agreement of the official board. His/her salary shall be reviewed each year during the first meeting of the calendar year.

b. The salaries of all other officers and employees shall be determined by the senior pastor.

ARTICLE IV PROPERTY RIGHTS

1) All property, real or chattel, shall be taken, held, sold, transferred or conveyed in the corporation's name.

- 2) No real or chattel property of the corporation shall be sold, leased, mortgaged, or otherwise alienated without authorization of the senior pastor.
- 3) The senior pastor of the corporation shall certify in such conveyances, leases, or mortgages.
- 4) In the event that the corporation ceases to exist, all assets of Living Water Worship Center, Inc. shall (at the discretion of the senior pastor) be given to the organization(s) of his/her choice that are exempt as described in section 501(c)(3) and or 170(c)(2) of the Internal Revenue code of 1986. The organization must be of similar purpose and also apply ARTICLE III PARAGRAPHS 1,2 and 4 as essential tenets of the Christian faith.

ARTICLE V GOVERNMENT AND OFFICIAL FUNCTIONS

1) SENIOR PASTOR/PRESIDENT

A. Qualifications

The senior pastor/president shall have been saved at least five years and shall have wisdom in handling the corporation's affairs. He/she shall be sound in doctrine and apt to make good judgment. He/she must also cooperate and listen to the sound advice given by the officers.

B. Duties

- i. The senior pastor/president shall be the head of the entire corporation as provided by the Holy Scriptures.
- ii. The senior pastor/president shall be chairman of the official board and preside over all corporation meetings.

C. Manner of Appointment

- i. In the event that the corporation needs a new senior pastor/president, the executive vice-president/executive pastor shall become the senior pastor/president of the corporation and he/she will appoint a new officer to fill the vacant position of executive vice-president/executive pastor.
- ii. If there is no executive vice-president/executive pastor to take the seat of the former senior pastor/president then the remaining officers shall
 between themselves appoint a new senior pastor/president.
- iii. If there are no remaining officers, then the covenant fellowship partners of the corporation shall appoint a new senior pastor/president by agreement of 80% of the covenant fellowship partnership.

D. Term of Office

The term of the senior pastor/president's office shall be for an indefinite period of time as provided by the Holy Scriptures.

2) EXECUTIVE VICE-PRESIDENT/EXECUTIVE PASTOR

A. Qualifications

The executive vice-president/executive pastor shall have been saved at least five years and shall have wisdom in handling the corporation's affairs if the president is out carrying on the work of the ministry. He/she shall be sound in doctrine and apt to make good judgment. He/she will serve as chief advisor to the president.

B. Duties

- i. He/she will serve as the executive pastor of the corporation.
- ii. He/she shall serve on the board.
- iii. He/she shall carry out the responsibilities that the senior pastor delegates to him/her.

C. Manner of Appointment

The president shall appoint the executive vice-president/executive pastor to office.

D. Term of Office

The office of the executive vice-president/executive pastor shall be for an indefinite period of time; he/she (executive vice-president/executive pastor) is subject to dismissal if he/she violates the constitution and bylaws of Living Water Worship Center, Inc.

3) FIRST VICE-PRESIDENT

A. Qualifications

The first vice president shall have been saved at least five years and shall have wisdom in working with the executive vice-president/executive pastor when the president is out carrying on the work of the ministry. He/she shall be sound in doctrine and apt to make good judgment.

B. Duties

- i. He/she will work with the executive vice-president/executive pastor when the president is out carrying the work of the ministry.
- ii. He/she will serve on the official board.

C. Manner of Appointment

The president shall appoint the first vice-president to office.

D. Term of Office

The office of first vice-president shall be for an indefinite period of time. He/she (first vice president) is subject to dismissal if he/she violates the constitution and bylaws of Living Water Worship Center, Inc.

4) SECRETARY

A. Qualifications

The secretary shall be a spiritually minded person and of sound judgment. He/she must be capable of recording the minutes of meetings, and of doing all of the correspondence necessary in the conduct of official corporation business.

B. Duties

By virtue of his/her office, the secretary shall keep a true and accurate record of all meetings, including business meetings of the corporation. He/she shall perform clerical duties, and shall be the custodian of all legal documents. The secretary shall also interview all "other employees" and make recommendations to the president.

C. Manner of Appointment

The president shall appoint the secretary to office.

D. Term of Office

The term of office shall be for an indefinite period of time; he/she (secretary) is subject to dismissal if he/she violates the constitution and bylaws of Living Water Worship Center, Inc.

5) TREASURER

A. Qualifications

The treasurer shall be a spiritually minded person, and of sound business judgment. He/she shall be capable of doing the accounting required to maintain the corporation books.

B. Duties

By virtue of his/her office the treasurer shall keep, in a business-like manner, an itemized account of all receipts and disbursements of moneys committed to his/her trust and shall make reports to be presented during the official board meetings. He/she shall deposit and make withdrawals in a manner prescribed in article IV of the bylaws.

C. Manner of Appointment

The president shall appoint the treasurer to office for an indefinite period of time; he/she (treasurer) is subject to dismissal if he/she violates the constitution and bylaws of Living Water Worship Center, Inc.

6) OTHER EMPLOYEES

Employees may be hired from time to time in order to carry out the work of the ministry. The president must approve an employee after the secretary has given a recommendation. An employee is hired for an indefinite period of time and may be dismissed at any time by the president.

ARTICLE VI OTHER CONSIDERATIONS

Anything that has not been discussed in this constitution and bylaws shall be discussed and decided upon at an official board meeting. Nothing can be decided upon without the authorization and approval of the president.

ARTICLE VII AMENDMENTS

Amendments to the bylaws may be made by a 75% vote of the official board, including the president's approval. No amendments may be made without the president's approval.

Constitution and bylaws adopted by Living Water Worship Center, Inc. Dated